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Production Eng

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## 👤 Personal Details:

Date of Birth : 04-09-1984  
Gender : Male  
Marital Status : Married.  
Linguistic Abilities: English & Tamil  
Nationality : Indian.  
Passport no : P8924366.  
(Valid Upto 02.04.2027)

# Resume

## 👤 Career Objective:

Seeking a challenging position in an environment that encourages innovative, enterprising and to apply my technical skills and abilities in an industry that offer career & professional growth and to contribute effectively to the growth of the organization.

## 👤 Synopsis:

- **19+** years of experience in Rubber Industries with PGDIRI - Polymer Technology.
- Good knowledge in **Development of rubber compounds** in consultation with the Internal/External customer for their requirements.
- Good Knowledge in **Process & Product improvement trials** as per plan.
- Handling Mixing Plant and Tube plant during Covid-19 situation in an amicable way and enhanced Production activities in a smooth manner
- Identifying opportunities for improvement to enhance utilization of resources
- - Adhering to the schedule (PPC) & ensuring On-Time Delivery all times
- Coordinating with the all Plant Head & other Module Leaders regarding alternatives / opportunities for improvement in resource utilization and production capability
- Ensuring efficient Operations of the Plant and overall reduction in wastage
- Possess good Communication skills, Problem solving skills, Analytical abilities etc...
- Stakeholder Management, Team Management

## 👤 Various Domain Experience (Legend: PR - Prime Responsibility; SR - Secondary Responsibility)

- Compound Development (PR)
- Manpower Development (PR)
- Alternate raw Material development (PR)
- Training & Development (PR)
- Lab Management (SR)
- Kaizens and suggestions(PR)
- Quality circles (PR)
- Health safety & Environment (SR)

## 👤 Certification :

- **POST GRADUATE DIPLOMA IN RUBBER TECHNOLOGY** from Indian Rubber Institute in May 2012.



## **Core Competencies:**

- Planning and scheduling .
- On time delivery .
- Process Troubleshooting.
- Lab Management.
- Customer Satisfaction.
- Integrated Management System (*ISO 9001, ISO 14001, OHSAS 18001*).
- Processing Methodology.
- Kaizens , Quality circle and suggestion .
- Manpower handling and planning .



## **Accomplishments**

### **Asst Manager – TVS Srichakra Ltd, Madurai.**

- To improve the company profits by reducing rework, Scrap and non-value added activities.
- Monitoring the Production Processes and Adjusting Schedules as per requirement
- Efficient Utilization of the resources like Manpower, Material & Equipment.
- Supervising and Motivating the Team of Engineers & Workforce
- Investigating operational problems affecting production and dealing with them in a systematic, methodical manner.
- Ensure Compliance to 6'S and Manufacturing Process standards & ISO Standard.
- Establishing Standard Operation Procedure (SOP) and Packing Operation Procedure (POP) whenever new project comes to our factory.
- Proactively reduce the downtime of the machines during production to increase the production capacity
- Forecast and schedule resource requirements and track vs. capacity.
- Preparing mid year and year end product cycle count report.
- Preparation of Monthly & Quarterly reports for Management Reviews
- Preparing Monthly cost report for Management reviews.
- To analyze the in-process activity related problems and updation of status. In-process improved sample analysis → trial follow-up activities → process feedback → results compilation → complete the in-process development activities (Including mail conversation).

### **Achievements:**

- Production increased from 75-80 Tons to 85-90 Tons.
- Production increased from 35000 nos to 45000 nos in Tube plant .
- By interacting with all workers, absenteeism has been controlled after Covid situation.
- Over all month production increased from 1950 Tons to 2400 Tons.
- To reduce carbon fly in-side the plant, carbon stand taken from 1043 & 1044kdr area.
- Firestone compound delivered as per requirement in time.
- Covid-19 compound totally 15 Tons of compound cleared.
- TWD/ TQM board installed in Mixing plant , tube plant & followed updates in daily basis.
- Tread work away totally 4500kg cleared till date.
- Other modules covid-19 compound get & salvage done.
- 6401fb trail taken in 84mill (till date spec in 42mill only).
- During covid-19 lock down period spoke to all employees about their situation, accepting to attend duty after opening.
- 3440fb trail taken in 84mill & 1043kdr.
- More than 4 Kai zens presentation done at CII & Two QC story presentation done.
- All rare compounds like 4102fb, 4104fb, 3501fb delivered on time to radial plant.
- Extra care taken & 8321 paint compound mixing followed to avoid valve separation in tube.
- Productivity improvement done at tube plant
- French chalk powder loss reduced 5% to 1%

### **Senior Officer - TTK-LIG LTD,Pondicherry - 2005 to 2007**

- One of the leading organization in the condom manufacturing like Kohinoor, Durex, Masti, (Nirodh for government.),
- Junior Officer – Production
- Role:
- Production Planning & Control
- Quality Checking
- Dispatch activities

### **Achievements:**

- With low manpower, achieved Production of highest volume during World cup Football, 2005



## **Training Participated**

- ▲ Statistical process Control.
- ▲ Hazardous Waste management.
- ▲ Awareness on 5S.
- ▲ Risk and Opportunity.
- ▲ Cost of Quality.
- ▲ Aspect & Impact.
- ▲ Junior Management Program.
- ▲ Know Your Customer.
- ▲ Decision Making & Problem Solving.
- ▲ Stress Management.



## **Working Values:**

- ▲ Develop and maintain working environments that are health and safety conscious.
- ▲ Lead by example and offer support.
- ▲ Seek and incorporate input from others.
- ▲ Empower employees to work independently.
- ▲ Encourage and develop subordinate to use their strongest abilities and promote achievement and accomplishment.
- ▲ Manage stakeholder needs / expectations.
- ▲ Demonstrate and advocate integrity and ethical behavior throughout the organization Results / goal oriented.



## **Working Styles:**

- |                          |  |                 |
|--------------------------|--|-----------------|
| ▲ Customer Satisfaction. | ▲ Resilience & Adaptability                | ▲ Initiative    |
| ▲ Analytical Thinking.   | ▲ Innovation & Creativity                  | ▲ Team Player   |
| ▲ Strategic Perspective. | ▲ Integrity                                | ▲ Communication |
| ▲ Relationship Building. | ▲ Job Knowledge and Continuous Improvement | ▲               |



## **Declaration**

I consider myself familiar with Industrial aspects. I am also confident of my ability to work in a team.

I hereby declare that the information furnished above is true to the best of my knowledge.

**Date:**

**Place:**

**(S.SRINIVASAKANNAN)**