K SOUNDARA PANDIAN

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* RUBBER MIXING, QUALITY ASSURANCE, PRODUCTION, RUBBER EXTRUSION, RUBBER MOLDING, TIRE PROCESS, PLASTIC COLOUR MATCHING, COMPOUNDING, INCOMING QUALITY, RM TESTING, COMPOUND TESTING, LEAN SIX SIGMA BLACK BELT

An accomplished professional with over 13 years of experience in Rubber Mixing, Tire, Lab Testing, Plastic compounding, Quality assurance and Patents Research Industry. A reputation for maintaining highest production, quality control and safety records. Effective at managing business relationship at all levels, including contractors. Guarantee compliance with Production and quality requirements for Process, Supplier and customer. Skillful in protecting assets and community in cost effective manner.

**PROFESSIONAL EXPERIENCE**

**MIXING MANAGER 2021-PRESENT:**

**STANSON RUBBER PRODUCTS PVT LTD:**

Manufacturing of Rubber parts in (Compression & Transfer moulding) parts supplying all over India, with certification of ISO/TS 16949:2009 certification & Supplier quality certification form Hyundai Motor India.

**Responsibility:**

* Responsible for Production planning and its execution as per the requirements.
* Responsible to Ensure the Daily dispatch and monitoring of Compounds as per the requirements.
* Responsible for process trouble shooting activity at moulding.
* Key member in Rejection control CFT team to analyse and prevent the process rejection.
* Responsible for QMS at Mixing
* Responsible for control of documents.
* Responsible for handling the customer audits.
* Supporting for New compound development for moulding related compounds.
* Supporting for New Raw material used compound trial and its timely implementation.
* Responsible for ensuring the 5S across the plants
* Responsible for ensuring the continuous improvements.
* Responsible for ensuring the KPI for Mixing department to meet the given target through daily actions based on the root causes.

**MIXING MANAGER 2017-2020:**

**JAYASHREE POLYMERS LTD:**

**The Jayashree Group** traces its roots back to 1984 when it began operations as a Rubber manufacturing company. It has established itself as one of the leading automotive rubber components supplier in the country.

We are an **ISO/TS-16949, ISO-14001** and **OSHAS-18001** certified company from **UL India.**   
Along the years, **Jayashree** group has forayed into Plastic and Metal components manufacturing to support its existing customers and also attract new businesses.

**Responsibility:**

* Monitoring and arranging the required raw materials as per monthly compound requirements.
* Ensure the adherence of Lab testing and releasing of Raw materials and compounds.
* Supporting for New compound development for moulding and Extrusion related compounds.
* Supporting New Raw material used compound trial and its timely implementation.
* Responsibility for Rubber Compound Mixing production output and its quality and on-time shipping to respective customer.
* Responsible for process trouble shooting activity at rubber extrusion and Rubber Moulding.
* Responsible for Planning, organizing, directing and running optimum day-to-day operations to exceed our customers’ expectations
* Responsible for Increasing production, while minimizing unnecessary costs and maintaining current quality standards
* Responsible for Automation smooth function from Raw Material and its inward, storage and FIFO system adherence, Compound Kneader mixing and compound dispatch.
* Responsible for sales invoicing of the compounds and its documentation adherence.
* Responsible for control of Specification of compounds used at mixing
* Responsible for documentation control at mixing plants
* Responsible for ensure the 5S across the plants
* Responsible for ensure the continuous improvements through new projects.
* Responsible for ensuring the KPI for Mixing and Lab testing as per the requirement through daily monitoring and controls
* Responsible for MRM preparation
* Responsible for coordinating the customer audit at mixing plant
* Responsible for ensuring the periodic Employee training for meeting the job requirements

**OUTSOURCING SUPPLIER QUALITY ASSURANCE MANAGER 2015-2017:**

**CEAT TYRES LTD:**

**CEAT**, the flagship company of RPG Enterprises, was established in 1958. Its predecessor Cavi Elettrici e Affini Torino Spa was established in Italy in 1924. Today, CEAT is one of India’s leading tyre manufacturers and has presence in global markets, and has a capacity of over 95,000+ Tyres per day. CEAT offers tyres to all segments and manufactures radials for: Heavy-duty Trucks and Buses, Light Commercial Vehicles, Earthmovers, Forklifts, Tractors, Trailers, Cars, Motorcycles and Scooters as well as Auto-rickshaws

**Responsibility:**

* Responsible for Production, Quality, Cost, Delivery for responsible units.
* Responsible for ensuring the Quality of process From Mixing to Final inspection as per the requirements.
* Ensuring the Supplier assessment System Audit and conduct the Product and Process Audit as per defined schedule.
* Responsible for implementing the RM testing facility at supplier end.
* Driving the PPAP approval process at supplier end.
* Responsible for monitoring the Field Data and its analysis and ensure the Action plan implementation at supplier end.
* Ensure the BIS and ISO activity at supplier end for Inclusion of new products.
* Responsible for Customer complaint handling and closing the complaint through 8D from the supplier.
* Ensure the adherence of In process checking and Final product testing as per the defined frequency at Outsourcing supplier units. (tire, tubes and Flaps).

**EXECUTIVE 2011-2015:**

**APOLLO TYRES LTD**

Apollo Tyres Ltd, with its corporate headquarters in Gurgaon, India, is in the business of manufacture and sale of tyres since its inception in 1972. Over the years, the company has grown manifold, establishing its footprint across the globe.

At the end of its financial year on March 31, 2014, Apollo Tyres had clocked a turnover of US$ 2.2 billion, backed by a global workforce of approximately 16000 employees.

**Responsibility:**

* Responsible for coordinating the internal audits.
* Coordinating for all customer audits.
* Responsible for process and product audit at mixing, Extrusion ,calendaring ,Bead preparation, tyre building and curing.
* Responsible for Error proofing verification at Mixing
* Process Trouble Shooting Activities related compounds
* Responsible for Cut section analysis.
* Responsible for Non-conformance material review team in final finish and ensure the timely disposition product and compounds.

**ENGINEER 2010-2011:**

**MOTHERSON POLYMER SOLUTIONS**

Motherson Polymer Solutions is a division of MSSL. The company is located in Chennai, India.   
MPS is into Thermoplastic Compounding. The product range includes polymer compounding in polyolefin and styrene. It serves the automotive industry for a wide range of Interior and Exterior applications.

**Responsibility:**

* Responsible for Raw Material and compound Testing.
* Responsible for Incoming quality and process quality in PP and ABS compounding.
* Skilled in colour matching in PP and ABS materials.
* Skilled in trouble shooting of Injection moulding and Extrusion process.
* Responsible for conducting the daily process and product testing as per the control plan
* Daily shift wise product quality review and release the material for dispatch
* Supporting for colour matching and product development activity for new compounds

**JUNIOR ANALYST 2008-2010:**

**THOMSON REUTERS**

Thomson Reuters is the world’s leading source of intelligent information for businesses and professionals. We combine industry expertise with innovative technology to deliver critical information to leading decision makers in the financial and risk, legal, tax and accounting, intellectual property and science and media markets, powered by the world's most trusted news organization.

**Responsibility:**

* Experienced in working as research analyst in Polymer patents.
* Maintain the proficiency and quality of the patents.
* Encoding the patents as per the defined guidelines

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| **EDUCATION** | **UNIVERSITY/SCHOOL** | **YEAR** | PERCENTAGE |
| B.Tech in Polymer | Anna University | 2008 | 71% |
| HSC | State board | 2004 | 75% |
| SSLC | State board | 2002 | 83% |

**EDUCATION AND CERTIFICATION**

* Six Sigma Yellow belt : Q Ultima
* Six Sigma Green Belt : ISI
* Six Sigma Black belt : TUV
* Measurement System Analysis : Omnex
* Core Tools (APQP, PPAP, FMEA, SPC, MSA) : TUV
* SAP, ERP, Minitab

**PERSONNEL DETAILS:**

NAME : K. Soundara Pandian

Address : Ambattur, Chennai - 600053

Date of birth **:** 31 May 1987

Father  **:** T. Kumar

Mother: K. Sasikala

Hobbies : Reading books, Listening to music.

I do hereby declare that the above-mentioned information is true to the best of my knowledge & belief.

(K. SOUNDARA PANDIAN)