### **CURRICULUM VITAE**

**Name :** Mahesh H. Kaphare

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| **Educational Credentials** |

**Diploma in Chemical Engineering, 2000**

Dr. P. V. V. Patil Polytechnic, Loni

**Class:** First Class

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| **Professional Skills** |

* Competent production & manufacturing professional offering **over 20 Years** of well- honed experience of Tyre industries with updated market knowledge. Currently spearheading as **Asst.Manager Production** with **CEAT LTD** & **Good Year South Asian Tyre LTD**
* Responsible for overseeing the production process, looking for ways to improve efficiency. Also supervise quality control programs to ensure that all products manufactured function properly and are free of defects.
* Analyze inventory levels and supply needs. Also make recommendations for the updating and replacing of equipment necessary for production.
* Responsible for hiring, training, coaching and disciplining production workers. Also participate in regular performance appraisals and assist in the resolution of any employee disputes or grievances.
* Ensure that the facility meets all production quotas and deadlines. Also manage all aspects of production to meet all budgetary guidelines.
* Maintain the records for production as well as all employee files.
* Expertise in all the aspects of manufacturing & operations having worked at middle level positions making me ideally suited for senior level position in any medium/ large national or multinational organization.

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| **Computer Skills** |

* Practiced Office Package: Microsoft Word, Microsoft Excel, Microsoft Access, Microsoft PowerPoint, Microsoft Outlook Express
* Practiced Operating Systems: Windows98, Windows XP, Windows Vista, Windows10
* SAP

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| **Professional Achievements** |

* Modified machine and adjusted conveyor speed to increase productivity. Saved **Rs 1.5 Lacs** in manpower costs.
* Implemented method to reduce fabric scrap by **60%** and saved cost significantly.
* Reduced Naphtha consumption by **30%** and saved **Rs. 22Lacs** annually.
* I have started double cushioning on 3ROLL call i.e.both pass & truck squizee at one time. Because of this we increase production 5 to 10 tons per day.
* Department efficiency improved from 89 to 97 ( 2019-2020)
* Zero accident target achieved ( 2019-2020)

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| **Industrial Training Arrange in CEAT** |

* Quality System (QS)
* Total Productive Maintenance (TPM)
* Kaizen, 5S
* IATF
* Growth mindset
* QC tools
* OHSAS

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| **Present Employment Details** |

**CEAT Limited March 2013 to April 2021**

**Assistant Manager Production**

**Company Profile:**

**CEAT** is one of India’s leading tyre manufacturers and has a strong presence in global markets. **CEAT** produces over 15 million tyres a year and offers the widest range of tyres to all segments and manufactures world-class radials for: heavy-duty trucks and buses, light commercial vehicles, earthmovers, forklifts, tractors, trailers, cars, motorcycles and scooters as well as auto-rickshaws.

**Job Responsibilities:**

* Lead Production Team in a Tyre manufacturing environment to meet and exceed company goals and objectives. Responsible for the production output, quality, and process costs of assigned areas.
* Implement safety measures and conduct periodic safety audits.
* Ensure compliance to IATF systems and assist departmental heads during audits.
* Support plant level quality issues as they occur, working proactively to ensure issues do not occur with other products/suppliers.
* Planning and scheduling production activities and supervising the production process.
* Ensuring the effective management of production lines of an organization.
* Making sure the good quality production of products is on time.
* Ensuring maintenance of cost effective and high-standard production.
* Monitoring the production practices and setting the schedules as required.
* Selecting and maintaining equipment, supervising product standards and enforcing quality-control programs.
* Working with managers effectively to execute the policies and goals of the organization.
* Keeping abreast of health and safety strategies.
* Liaising with different departments such as suppliers, managers and so on to prevent any probable delay.

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| **Past Employment Details** |

**Good Year South Asian Tyre LTD, Aurangabad 15th Jun. 2011 to Feb 2013**

**Senior Officer Production**

**Company Profile:**

Goodyear's presence in India is over 89 years old, with two plants, one each in Ballabgarh and Aurangabad. In the passenger car segment, Goodyear India supplies tyres to many of the leading Original Equipment Manufacturers. Goodyear India has also been a pioneer in introducing tubeless radial tyres in this segment.

Goodyear is one of the world's largest tire companies. It employs approximately 73,000 people and manufactures its products in 54 facilities in 22 countries around the world. Its two Innovation Centers in Akron, Ohio and Colmar-Berg, Luxembourg strive to develop state-of-the-art products and services that set the technology and performance standard for the industry.

**Job Responsibilities:**

* Lead Production Team in a Tyre manufacturing environment to meet and exceed company goals and objectives. Responsible for the production output, quality, and process costs of assigned areas.
* Responsible for handling the process of cold feed tread extruder, gum callender & high table bias cutter with the workmen team in three shifts also manage shift schedules of the workmen team.
* Implemented quality improvement program including spot audits, root-cause analysis, and implementation of remedial actions.
* Supervise the production process though various audit(daily/weekly) to ensure that processes meet safety standards, quality standards, environmental, and OHSAS regulations
* Carry out manpower planning and material planning to implement the production plan given by Planning Dept. and prioritize production for urgent orders to meet all production targets.
* Conduct machine checks / assessments prior to machine loading, detect faults and take proactive and corrective measures.
* Implement safety measures and conduct periodic safety audits.
* Ensure compliance to ISO 9002 and TS 16949 systems and assist departmental head during audits.
* Proactive leadership during problem solving activities for chronic quality issues  
  Utilize 7-step methodology. Ensure a closed loop feedback mechanism is in place throughout all processes.
* Manage the change control processes with the supply base, with timely and cost effective implementation.
* Monitoring the production practices and setting the schedules as required.

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| **Past Employment Details** |

**CEAT Limited 1st Jan. 2001 to 11th Jun. 2011**

**Production Officer**

**Company Profile:**

**CEAT** is one of India’s leading tyre manufacturers and has a strong presence in global markets. **CEAT** produces over 15 million tyres a year and offers the widest range of tyres to all segments and manufactures world-class radials for: heavy-duty trucks and buses, light commercial vehicles, earthmovers, forklifts, tractors, trailers, cars, motorcycles and scooters as well as auto-rickshaws.

**Job Responsibilities:**

* Manage shop-floor of the ‘Tyre Building Dept.’ and ‘Finishing Dept.’ with a combined work force of 75 workers per shift working on 44 machines as well as 4 Supervisors.
* Carry out manpower planning and material planning to implement the production plan given by Planning Dept. and prioritize production for urgent orders to meet all production targets.
* Coordinate with 4 departments viz. Bead Dept., Bias cutter Dept., Extruding Dept., and Curing Dept. (all preceding department) to ensure material availability for the Tyre Building Dept. and supply Tyre for Curing Dept.
* Conduct machine checks / assessments prior to machine loading, detect faults and take proactive and corrective measures.
* Convey machine breakdowns immediately to the Engineering Dept. and ensure corrective action is taken immediately, also coordinate for preventive maintenance.
* Analyses work content involved in any operation and gives feedback to the H/R department regarding work compensation depending on amount of work done per day.
* Implement safety measures and conduct periodic safety audits.
* Ensure compliance to IATF systems and assist departmental heads during audits.
* Support plant level quality issues as they occur, working proactively to ensure issues do not occur with other products/suppliers.
* Planning and scheduling production activities and supervising the production process.
* Ensuring the effective management of production lines of an organization.
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| **Personal Profile** |

**Date of Birth :** 24th Sep. 1981

**Father’s** **Name :** Late Haribhau P. Kaphare

**Gender :** Male

**Nationality :** Indian

**Marital Status :** Married

**Permanent Address :** Flat No. C504, Basant wing, Samraat Symphony, Behind Hotel Seven Heaven, Nagare Nagar, Indira Nagar, Nashik-422009