

Sanjay Khattri

Accomplished Compounding & Technical Professional

Mobile: +91- 9899203514 / 8851948328

E-Mail: sanworld426@gmail.com / sanjay_khattri60@rediffmail.com

Achievement-driven professional targeting assignments in **Project Execution & Compounding Operations** with a reputed organization in **Rubber Manufacturing industry**

Location Preference: Delhi/NCR & Metro Cities



Profile Summary

- **DIRI professional with 25 years** of rich experience in finalization of **Compound Design & Development of Tyre, Finalization of Technical Specifications, Compounding, Mixing, Lab Operations, Procurement & Vendor Development, Scheduling, and Manpower Management**
- Skilled in working on production initiatives, thereby achieving the production targets
- Possess Lab expertise with proficiency in analyzing various processes / applications and so on
- Gained extensive exposure of working on applications of **various raw materials, technical development and compound formulations**
- Expertise in planning and effective preventive /predictive /breakdown schedules of various machines, equipment to machine uptime
- Excellence in relationship management with the capability to lead large teams, work in cross-functional teams and in a cross-cultural environment
- A proven catalyst and turnaround leader with the ability to act as an agent of change and inculcate adaptability towards re-engineered systems/ procedures across the organizational structure

Core Competencies

Team Management / Strategic Planning / Manufacturing Operations / Compounding Operations / Technical Assistance / Project Planning & Management / Best Practices / New Product Development / Process Control / Cost Reduction / Coordination & Liaison

Professional Experience

Oct'15 - Feb'19 with Malhotra Rubber Tyre Unit, Gurgaon as Sr. Manager – Compounding, Mixing & Laboratory

Key Result Areas:

- Established project review, monitoring and status reporting procedures to accurately report progress of the project
- Performing development of compound, modification and implementing as plant need
- Controlling & improving various shop floor problems in Mixing, Extrusion and Calendar Sections
- Utilizing compounding principle to develop the process
- Providing assistance in developing various process parameters for equipment such as Banbury, Extrusion and Calendar
- Supervised continuous development of manufacturing strategies, infrastructure, policies and guidelines
- Developed and maintained production systems that meet the needs of the business
- Coordinated projects for the set up standards with accountability for strategic utilization & deployment of available resources to achieve organizational objectives
- Implemented effective production technologies and logistic processes in the plants
- Designed best-in-class manufacturing organization and a culture of operational excellence through lean manufacturing principles and appropriate manufacturing technology strategies
- Planned and effected predictive & preventive maintenance schedules for various equipment to increase machine up time & equipment reliability
- Drafted manufacturing documents, setting quality assurance measures & ensuring adherence to the same
- Coordinated with Maintenance teams for implementing maintenance schedules and carrying out periodic checks to ensure performance of various equipment
- Identified areas of bottlenecks / breakdowns and taking steps to rectify the equipment through application of troubleshooting tools like root cause analysis, 7QC Tools and CAPA
- Led, mentored & monitored the performance of the team members to ensure efficiency in process operations and meeting of individual & group targets
- Created and sustained a dynamic environment that fosters development opportunities and motivates high performance amongst team members

Previous Work Experience

Feb'13 to Sep'15 with Speedway Tyre, Jalandhar as Sr. Manager – Compounding

Mar'08 to Jan'13 with Emtico Tyre Company, Gujarat as Sr. Manager – Compounding (OTR, Speed Tyre Unit)

Oct'93 to Feb'08 with Malhotra Rubber Tyre Manufacturing (ISO Unit) as Compounding Manager – Technical & Production

Oct'84 to Sep'93 with Godrej Philips India Limited (Non Rubber Line) as QC Officer

Academic Details

- **PGDBA (Marketing)** from Lucknow Technical Board of Education
- **M.Sc. (Chemistry)** from BK University, Jhansi in 1983
- **B.Sc. (PCM)** from Allahabad University, in 1982
- **Diploma in Rubber Technology** from IIT, Kharagpur, IRI

Personal Details

Date of Birth: 5th June 1960
Languages Known: English, & Hindi
Present Address: A-424, GF, Palam Vihar, Gurgaon-122017