**Sanjay Khattri**

***Accomplished Compounding & Technical Professional***

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Achievement-driven professional targeting assignments in **Project Execution & Compounding Operations** with a reputed organization in **Rubber Manufacturing industry**

**Location Preference: Delhi/NCR & Metro Cities**

**Profile Summary**

* **DIRI professional** **with 25 years** of rich experience in finalization of **Compound Design & Development of Tyre, Finalization of Technical Specifications, Compounding, Mixing, Lab Operations, Procurement & Vendor Development, Scheduling, and Manpower Management**
* Skilled in working on production initiatives, thereby achieving the production targets
* Possess Lab expertise with proficiency in analyzing various processes / applications and so on
* Gained extensive exposure of working on applications of **various raw materials, technical development and compound formulations**
* Expertise in planning and effective preventive /predictive /breakdown schedules of various machines, equipment to machine uptime
* Excellence in relationship management with the capability to lead large teams, work in cross-functional teams and in a cross-cultural environment
* A proven catalyst and turnaround leader with the ability to act as an agent of change and inculcate adaptability towards re-engineered systems/ procedures across the organizational structure

# Core Competencies

# Team Management / Strategic Planning / Manufacturing Operations / Compounding Operations / Technical Assistance / Project Planning & Management / Best Practices / New Product Development / Process Control / Cost Reduction / Coordination & Liaison

**Professional Experience**

**Oct’15 - Feb’19 with Malhotra Rubber Tyre Unit, Gurgaon as Sr. Manager – Compounding, Mixing & Laboratory**

**Key Result Areas:**

* Established project review, monitoring and status reporting procedures to accurately report progress of the project
* Performing development of compound, modification and implementing as plant need
* Controlling & improving various shop floor problems in Mixing, Extrusion and Calendar Sections
* Utilizing compounding principle to develop the process
* Providing assistance in developing various process parameters for equipment such as Banbury, Extrusion and Calendar
* Supervised continuous development of manufacturing strategies, infrastructure, policies and guidelines
* Developed and maintained production systems that meet the needs of the business
* Coordinated projects for the set up standards with accountability for strategic utilization & deployment of available resources to achieve organizational objectives
* Implemented effective production technologies and logistic processes in the plants
* Designed best-in-class manufacturing organization and a culture of operational excellence through lean manufacturing principles and appropriate manufacturing technology strategies
* Planned and effected predictive & preventive maintenance schedules for various equipment to increase machine up time & equipment reliability
* Drafted manufacturing documents, setting quality assurance measures & ensuring adherence to the same
* Coordinated with Maintenance teams for implementing maintenance schedules and carrying out periodic checks to ensure performance of various equipment
* Identified areas of bottlenecks / breakdowns and taking steps to rectify the equipment through application of troubleshooting tools like root cause analysis, 7QC Tools and CAPA
* Led, mentored & monitored the performance of the team members to ensure efficiency in process operations and meeting of individual & group targets
* Created and sustained a dynamic environment that fosters development opportunities and motivates high performance amongst team members

# Previous Work Experience

**Feb’13 to Sep’15 with Speedway Tyre, Jalandhar as Sr. Manager – Compounding**

**Mar’08 to Jan’13 with Emtico Tyre Company, Gujarat as Sr. Manager – Compounding (OTR, Speed Tyre Unit)**

**Oct’93 to Feb’08 with Malhotra Rubber Tyre Manufacturing (ISO Unit) as Compounding Manager – Technical & Production**

**Oct’84 to Sep’93 with Godrej Philips India Limited (Non Rubber Line) as QC Officer**

# Academic Details

* **PGDBA (Marketing)** from Lucknow Technical Board of Education
* **M.Sc. (Chemistry)** from BK University, Jhansi in 1983
* **B.Sc. (PCM)** from Allahabad University, in 1982
* **Diploma in Rubber Technology** from IIT, Kharagpur, IRI

**Personal Details**

**Date of Birth:**  5th June 1960

**Languages Known:** English, & Hindi

**Present Address:** A-424, GF, Palam Vihar, Gurgaon-122017